

# Title IX FAQ's

## 1. What is Title IX?

- Title IX is a federal law that prohibits discrimination based on sex in educational programs and activities that receive federal financial assistance. It covers sexual harassment, sexual violence, and other forms of gender-based discrimination.

## 2. Who is protected under Title IX?

- All students, faculty, and staff are protected under Title IX, regardless of sex, gender identity, sexual orientation, disability status, or citizenship.

## 3. What locations are covered by Title IX?

- Title IX covers all SCU educational programs and activities, including on-campus, off-campus, and online environments where the university has substantial control. This includes any location, event, or circumstance where SCU exercises oversight or where the incident could affect the campus environment.

## 4. How do I report a Title IX violation?

- Reports can be made to the Title IX Coordinator or Deputy Coordinators. Reports can also be made online through the SCU Title IX webpage or by contacting any Title IX official.

## 5. Who is considered a required reporter?

- All SCU employees, including faculty, staff, and administrators, are considered required reporters (also known as "responsible employees") under Title IX. This means they are obligated to report any incidents of sex discrimination, sexual harassment, or sexual violence that they become aware of to the Title IX Coordinator.

## 6. Do we still conduct live hearings and cross-examinations?

- Yes, SCU conducts live hearings as part of the Title IX process. During these hearings, cross-examination is conducted through written questions submitted by the parties' advisors, which are reviewed and posed by the Hearing Officer to ensure a respectful and fair process.

## 7. What types of behavior are prohibited under Title IX?

- Title IX prohibits sex-based harassment, sexual violence (including rape, sexual assault, and sexual exploitation), domestic violence, dating violence, and stalking.

## 8. What happens after I report a Title IX violation?

- The Title IX Coordinator will assess the report, provide supportive measures, and determine whether a formal investigation is necessary. If an investigation is required, it will be conducted in a timely manner, and both parties will be informed of the outcome

## 9. What are supportive measures?

- Supportive measures are non-disciplinary, non-punitive services offered to ensure equal access to education, protect safety, and deter harassment. These may include counseling, adjustments to work or class schedules, no-contact orders, and other similar measures.

## 10. Can I remain confidential when reporting?

- While the university strives to maintain confidentiality, it cannot be guaranteed if it would conflict with the university's obligation to investigate and take necessary action.

## 11. What are the possible outcomes of a Title IX investigation?

- Outcomes may include disciplinary action against the respondent, remedies for the complainant, or other measures to ensure a safe and non-discriminatory environment.

## 12. Can I appeal the outcome of a Title IX investigation?

- Yes, both the complainant and the respondent have the right to appeal the findings and/or sanctions based on specific criteria outlined in the Title IX policy.

## 13. Who can I contact for more information or to file a complaint?

- Title IX Coordinator: Shelby Gugel, Email: [ShelbyGugel@scuhs.edu](mailto:ShelbyGugel@scuhs.edu), Phone: (562) 902-3384
- Title IX Deputy Coordinator: Samaneh Sadri, Email: [SamanehSadri@scuhs.edu](mailto:SamanehSadri@scuhs.edu), Phone: (562) 902-3368
- Title IX Deputy Coordinator: Alex Cruz, Email: [AlexanderCruz@scuhs.edu](mailto:AlexanderCruz@scuhs.edu) Phone: (562)902-3352